



VOLUME 67 • NUMBER 2 • FRIDAY, JAN. 18, 2019



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U.S. Air Force Staff Sgt. Matthew Vigil, 19th Aircraft Maintenance Squadron guidance and control craftsman, waits for instruction while training for aircraft de-icing at Little Rock Air Force Base on Jan. 9. Aircraft maintainers have to train on how to de-ice aircraft in the event of inclement weather.

U.S. AIR FORCE PHOTO BY STAFF SGT. DANA J. CABLE



DFAC EARNS AMC NOMINATION

FOR AF LEVEL AWARD

Little Rock Air Force Base received Air Mobility Command's nomination for the 2019 John L. Hennessy Award.

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MONSTER TRAINING,

MONSTER RESULTS

The Monster Garage is a simulated C-130 cargo hull that enhances student loadmaster training.

PAGES 8-10



AIR FORCE ACCEPTS KC-46A

The Air Force accepted the first KC-46A Pegasus tanker from the Boeing Company.

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Air Force base of preference initiative evolves to permanent program

By Kat Bailey

Air Force's Personnel Center Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas (AFNS) — The Base of Preference enhanced assignment initiative begins Jan. 9 and provides enlisted Airmen who have 48 months' time on station as of May 2019 the opportunity to apply for available Permanent Change of Station assignments in the continental United States, or CONUS, through an immediate, straightforward and transparent process.

This is the latest evolution of the Base of Preference program run by the Air Force's Personnel Center and now includes eligible career Airmen in all Air Force specialty codes assigned to CONUS locations.

"This final step in the initiative normalizes the process we began in April, simplifying the BOP application so Airmen and commanders can make

It's important that AFPC remains agile, innovative, and responsive to Airmen's needs and Air Force requirements.

professional development and career decisions by aligning preferences with available requirements," said Ron Gallucci, AFPC assignments programs and procedures program manager.

In April, AFPC launched an initiative designed to improve how it delivers BOP program information to Airmen, increasing the visibility of available locations. The initial phase included seven AFSCs: logistics plans (2GoX1), materiel management (2SoX1), RF transmission systems (3D1X3), administration (3F5X1), health services management (4AoX1), contracting (6CoX1) and financial management and comptroller (6FoX1).

In July, AFPC added pharmacy (4PoX1), personnel (3FoX1) and tactical air control party (1C4X1).

"Starting in January, AFPC will post the available CONUS locations where Air Force requirements exist—by skill level and Air Force specialty code--on the Assignment Management System, similar to the Overseas and Overseas Returnee/CONUS Mandatory Mover assignment cycles," Gallucci said.

He advises Airmen with pending BOP applications to update their assignment preferences based on the posted available requirements. If an AFSC is not listed, Gallucci said no available requirement in

that AFSC exists that quarter.

AFPC will send targeted messages directly to eligible Airmen assigned to CONUS locations, which will include cutoff dates and links to submit their applications.

"This evolution provides transparency to commanders and Airmen alike," Gallucci said. "It's important that AFPC remains agile, innovative, and responsive to Airmen's needs and Air Force requirements."

These programmatic changes do not include nor affect in-place or retraining BOP applications, nor will they impact battlefield airmen, enlisted aircrew or the security forces (3P) breadth of experience initiative.

Visit the website at www.afpc.af.mil/Assignment/Base-of-Preference-Program/ for detailed info on the BOP program.

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Deadline

Noon Fridays. Submit articles through e-mail.

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COMBAT AIRLIFTER OF THE WEEK



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS RHETT ISBELL

NAME AND RANK	TIME IN SERVICE	AIR FORCE CORE VALUE PORTRAYED
Staff Sgt. Caine Nielsen	14 years total, 9 years in the United States Marine Corps and 5 years in the Air Force	Service Before Self
UNIT	TIME AT LITTLE ROCK	HOW DOES THE INDIVIDUAL PORTRAY THE CORE VALUE?
19th Civil Engineer Squadron Explosive Ordnance Disposal Flight	3 Years	Highly skilled EOD team leader that can always be counted on as the epitome of a Wingman. He directly supervises, trains, and mentors three Airmen and is an avid AADD supporter/volunteer. Nielsen just recently returned from a 30-day deployment in support of Hurricane Michael recovery efforts at Tyndall AFB.
DUTY TITLE	GOALS	
NCO in charge of Explosive Ordnance Disposal Equipment	Make technical sergeant and retire as a master sergeant or higher and let his wife pay the bills.	
HOMETOWN	HOBBIES	
Bethlehem, Pennsylvania	Video games, spending time with his kids	



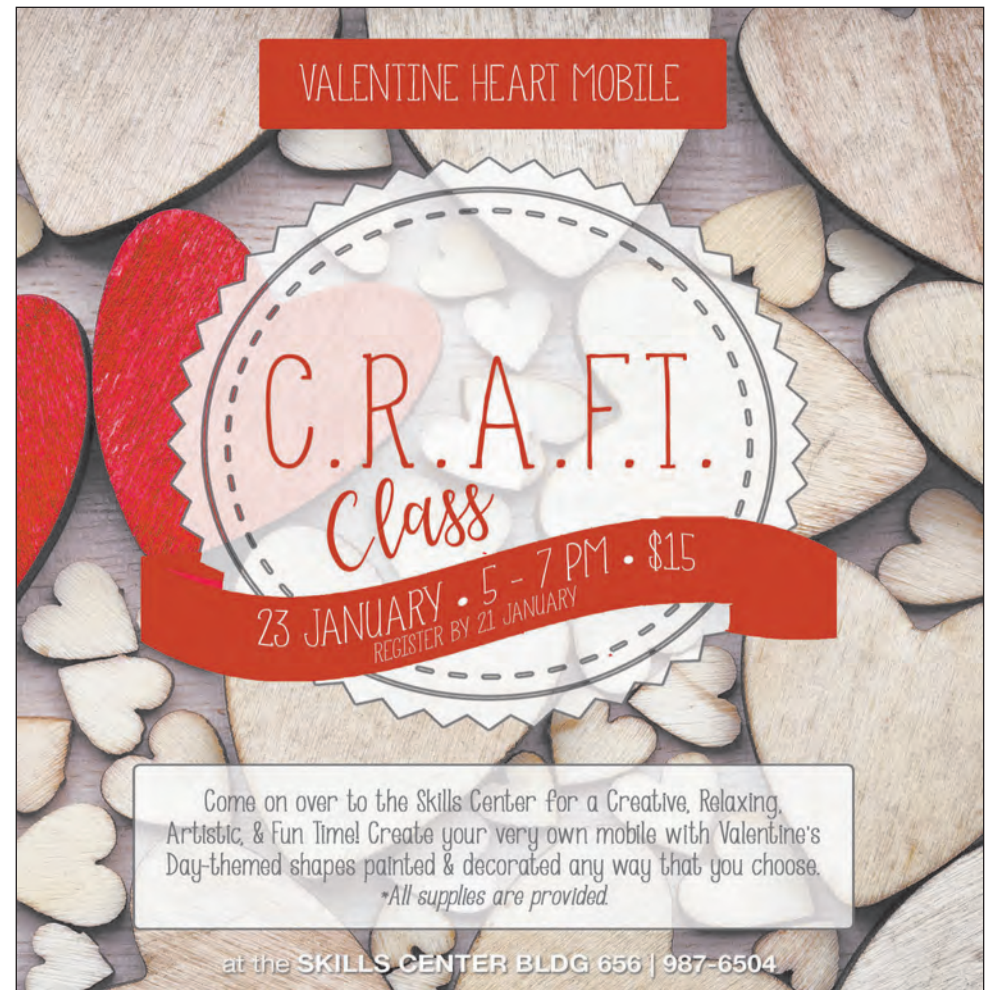
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Little Rock DFAC earns AMC nomination for AF level award

By 1st Lt. John Jensen
19th Airlift Wing DFAC

Little Rock Air Force Base has won Air Mobility Command's nomination for the 2019 John L. Hennessy Award. The Little Rock Hercules Dining Facility will be competing against five other bases representing their respective major command this year to earn honors as the best food service operation in the Air Force. In the last four years, The Hercules Dining Facility, otherwise known as "Team Spatula," has won the AMC nomination three times and the Air Force level once. If they can pull off another win they will have established a "Dine"asty and a culture of excellence. Team Spatula will be evaluated Jan. 17-18.

The John L. Hennessy Award is awarded after evaluation of five components, which are: kitchen operations, serving and dining operations, training and personnel readiness, sanitation repair maintenance, and management. The most important grading factors for the team during the assessment are team spirit, base support, and morale.

This year Team Spatula is determined to express their passion for their work in the Air Force.

The award is named after John Lawrence Hennessy. In his time (1886-1955) he was considered a leader in his field. Before World War II, he was vice president of Hilton, the largest hotel business in the nation. When the United States entered World War II, President Roosevelt appointed Hennessy as chairman of the War Food Committee. Mr. Hennessy had a major impact on critical food operations during wartime. Near the end of his life serving under President Eisenhower on the Hoover Commission. He suggested that military services adopt a program to compete on food operations. He died before this became a reality, but his legacy is still seen in military food services to this day.

In honor of this accomplishment, there will be a social Jan. 16 at 6:30 p.m. at Hangar 1080, with a theme of "The World of Wizarding." Team Spatula Airmen are requesting max participation at this social and witch and wizard attire is welcome!



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS RHETT ISBELL

DFAC members pose for a photo at Little Rock Air Force Base on Jan. 11. The Little Rock Hercules Dining Facility has been nominated for Air Mobility Command's 2019 John L. Hennessy Award.



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Team LR de-ices aircraft for mission success



U.S. AIR FORCE PHOTO BY STAFF SGT. DANA J. CABLE

U.S. Air Force Staff Sgt. Matthew Vigil, 19th Aircraft Maintenance Squadron guidance and control craftsman, puts on a headset while sitting in a de-icer truck bucket at Little Rock Air Force Base on Jan. 9. When de-icing a C-130J, an Airman sits in the truck's cab and communicates with the Airman in the truck's bucket on when to move to another section of the aircraft.

By Airman 1st Class Kristine M. Gruwell
19th Airlift Wing Public Affairs

Maintainers assigned to the 19th Aircraft Maintenance Squadron and 189th AMXS make their way toward de-icer trucks on opposite sides of the flightline in the cold, brisk winter. De-icer trucks on the flightline during the winter months are a common sight, and they ensure Team Little Rock's always ready to provide unrivaled, agile and resilient global mobility operations even in harsh environments.

19th Airlift Wing, 189th AW and 314th AW have been known to help each other de-ice aircraft to complete their respective missions after snow storms, freezing rain and other forms of inclement weather at Little Rock Air Force Base, Arkansas.

"A lot of our guys don't mind de-icing planes since the process has changed," said

U.S. Air Force Tech. Sgt. Brett Clayton, 19th AMXS flying crew chief. "We used to be out in the elements de-icing aircraft, but now we're in a heated truck using two joysticks controlling the hot air and glycol, just like a video game."

Little Rock AFB maintainers are trained on de-icing if inclement freezing weather coats the aircraft in ice or snow. It's as easy as having both hands on the controls while pushing down on the pedal, directing the truck down the side of a C-130J or C-130H.

Despite being a very common task, missions at Little Rock AFB couldn't be executed safely without it. If ice and snow build up on the aircraft, the airflow on the wing breaks up, causing a safety hazard while in flight.

Numerous everyday tasks and routine aircraft maintenance must pause after

See Success, page 7

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U.S. AIR FORCE PHOTO BY STAFF SGT. DANA J. CABLE



U.S. AIR FORCE PHOTO BY SENIOR AIRMAN STEPHANIE SERRANO

(Above) Senior Airman Michael Moline, a 19th Aircraft Maintenance Squadron hydraulic journeyman, de-ices a C-130J on Feb. 17, 2015, at Little Rock Air Force Base. The de-icer uses heated water mixed with glycol to defrost ice and prevent future ice from forming on the plane.

(Left) Airmen practice using the controls of a de-icer truck during de-icing training at Little Rock Air Force Base on Jan. 9. Aircraft maintainers have to train on how to de-ice aircraft in the event of inclement weather.

Success

Continued from page 6

inclement weather, since aircraft must be de-iced before they can be serviced for any mission. De-icer trucks can become inoperable due to maintenance issues; regardless of these complications, partner units leverage each other's strengths to ensure effective mission execution.

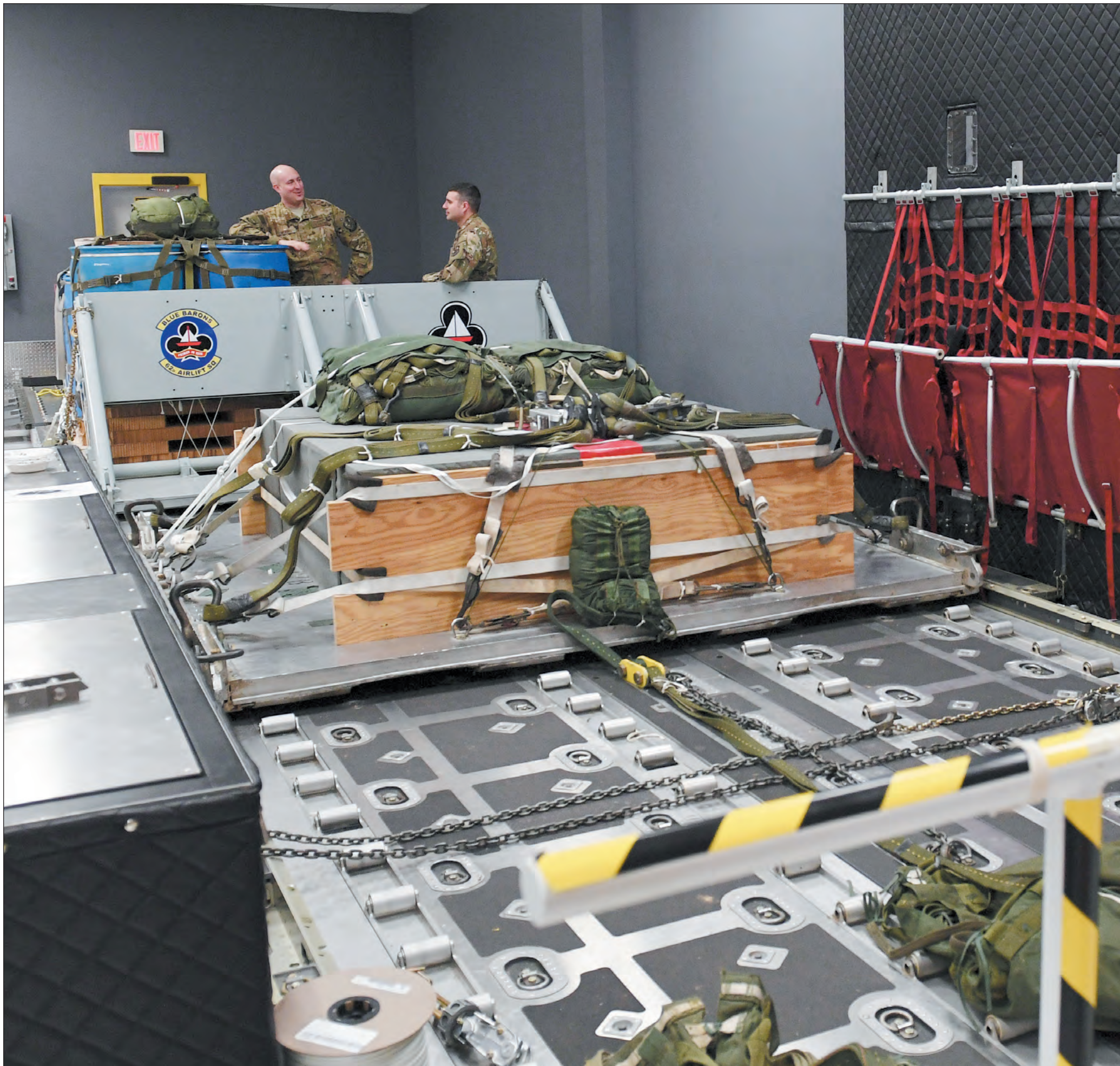
"There have been times when both of our de-icers were down for maintenance and we had to rely on borrowing a deicer from the 19th AW to de-ice our planes for our mission," said U.S. Air Force Master Sgt. Nathan Poindexter, 189th Aircraft Maintenance Squadron production superintendent. "It's been anywhere from them telling us to go ahead and borrow one of their de-icers, to them sending a crew to de-ice our planes, which was above and beyond the help we requested."

Total force efforts between units is one example of the unique, singular focus Team Little Rock has on combat airlift.



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS KRISTINE M. GRUWELL

U.S. Air Force Tech. Sgt. Brett Clayton, 19th AMXS flying crew chief, instructs Airmen on how to properly de-ice a C-130J at Little Rock Air Force Base on Jan. 9. Airmen use a combination of hot air and glycol to de-ice aircraft.





MONSTER MASH-UP

Monster training, monster results

BY AIRMAN 1ST CLASS RHETT ISBELL
19TH AIRLIFT WING PUBLIC AFFAIRS

Behind closed doors, there lies a monster in wait. This monster is designed to expedite the training of Little Rock Air Force Base student loadmasters and improve their overall skills.

The monster garage is a simulated cargo area of a C-130J used as a hands-on training tool by student loadmasters and their instructors to forge effective tactical airlifters.

“The monster garage is a critical aspect of training,” said U.S. Air Force Senior Master Sgt. Matt Harms, 62nd Airlift Squadron superintendent. “It enhances the student’s experience and the instructor’s ability to teach.”

Students train in this simulated cargo area almost every week and regularly return to it throughout their training to gain hands-on experience with the C-130J cargo area, as well as aircrew flight equipment before practicing on actual aircraft. The use of a blended modalities enhances training effectiveness by augmenting traditional learning techniques.

“Everything is like little pieces of a puzzle,” said U.S. Air Force Master Sgt. Charles Campbell, 62nd AS flight chief of training. “If we teach one piece of the puzzle today, we’ll take

See Monster, page 10



U.S. AIR FORCE PHOTOS BY AIRMAN 1ST CLASS RHETT ISBELL

U.S. Airman 1st Class Landon Swindle, 714th Training Squadron student loadmaster, receives training from U.S. Air Force Staff Sgt. Noah Polcar, 314th Operations Group instructor loadmaster, in the monster garage at Little Rock Air Force Base on Jan. 9. The monster garage is designed to give students hands-on training before they get on an aircraft.

(Left) U.S. Air Force Tech. Sgt. Eric Morris, 16th Airlift Squadron student loadmaster from Charleston AFB, discusses cargo delivery system bundle rigging with U.S. Air Force Tech. Sgt. Josh Herrier, 314th Operations Group instructor loadmaster, in the monster garage at Little Rock Air Force Base on Jan. 11. Morris will go over almost every aspect of cargo space of a C-130J in the monster garage.

Monster

Continued from page 9

you to the monster garage to train the first day. Then the next day we'll go out to the aircraft to practice, so it's a building block process. It'll take them from the ground level all the way to graduation."

Using a building-block curriculum allows students the opportunity to train and learn in a controlled environment, while receiving one-on-one mentoring from an instructor loadmaster. Utilizing this teaching style affords Airmen the chance to make mistakes and still be safe.

"In the monster garage, we're not working under adverse conditions," Campbell said. "Inside we can take our time and have the students build up muscle memory and hone techniques, so that it's much smoother and safer when we put them out on the aircraft."

Operating as the premiere C-130 loadmaster training school for the U.S. Air Force, instructors and students take great pride in knowing they're forming the bedrock of the next generation of loadmasters.

"The phrase 'Herk nation starts here,' is 100 percent true because we affect every single pilot or loadmaster that goes out to the mobility air force once they graduate through the Air Education and Training Command," Harms said. "The monster garage assists with that in a big way."

The monster garage is housed in the Center of Excellence, which trains C-130J aircrew members from the Department of Defense, U.S. Coast Guard, 47 partner nations resulting in a more effective military and support network around the world.



U.S. AIR FORCE PHOTOS BY AIRMAN 1ST CLASS RHETT ISBELL

U.S. Air Force Airman 1st Class Christian Elkins, 714th Training Squadron student loadmaster, and U.S. Air Force Airman Matthew Meyer, 714th Training Squadron student loadmaster, examine pieces of equipment found on a C-130J in the monster garage at Little Rock Air Force Base on Jan. 11. The monster garage is a training area designed to replicate the cargo area of a C-130J.



U.S. Air Force Tech. Sgt. Kyle Brooks, 314th Operations Group instructor loadmaster, teaches U.S. Air Force Airman 1st Class Caleb Hertzler, 714th Training Squadron student loadmaster, about rigging on a heavy equipment load in the monster garage at Little Rock Air Force Base on Jan. 9. Loadmaster students undergo multiple hours spent one on one with instructors, until they are fully certified in their job.



U.S. Air Force Tech. Sgt. Eric Morris, 16th Airlift Squadron student loadmaster from Charleston AFB, discusses cargo delivery system bundle rigging with U.S. Air Force Tech. Sgt. Josh Herrier, 314th Operations Group instructor loadmaster, in the monster garage at Little Rock Air Force Base on Jan. 11. Morris will go over almost every aspect of cargo space of a C-130J in the monster garage.

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Attitude — impacts people, mission

By Senior Master Sgt. Jason P. Eckert

Senior Enlisted Leader, 75th Expeditionary Airlift Squadron,
Camp Lemonnier, Djibouti

A bad attitude is like a flat tire. You can't go anywhere until you change it.

— Author unknown

The word “no” may be short in length but it can be considered to be one of the most powerful words in English language. The word immediately sends a message of resistance, opposition, and excuse-making. It is easy to be the person of the team that is negative. The person that just finds every reason to complain about how things are and does not do anything to make improvements. The person that will even talk bad about individuals who are trying to make improvements.

How do we as leaders change a ‘no’ into a ‘yes’? A word that immediately conveys a willingness to try and give it your best even if the outcome is not successful.

How do you change the negative attitude in your team?

1. As enlisted leaders, trust your gut feeling. It is one of the best indicators to recognizing the negativity around you. Once you identify there is a problem, you can make good choices about handling it.
2. Then start with some self-reflection. In what ways are you contributing to the negativity around you?
3. Communication, communication, communication! It used to be OK in the Air Force to just order people around and not explain the higher impact of actions. It is still okay in certain circumstances. However, the more you communicate and explain to the team the impact each of them has on achieving the organization's mission, the more they will feel a part of the team.
4. Providing regular feedback — both critical and constructive — is one of the most effective tools you have as a leader to handle negativity. A hands-off leadership approach can leave employees feeling out of the loop and undervalued, which can intensify negative feelings.

Provide feedback on any progress the team makes, celebrating all successes, both big and small.

5. Lastly, talk to your Airmen about a time when you were the one bringing the team down. I know on more than one occasion in my career I have been that team member that is being negative and bringing the team down.

I know I am old and set in my ways. I am quick to say, “no” to a new way of doing things because I’m stuck to my tried and true methods. And, let’s be honest: it’s easy. It’s easy to point out the faults in someone else’s ideas, and it’s easy to jump on the “it’ll never work” bandwagon. It was when I changed my attitude and said, “It will never work, and here’s why: ____.” I was then able to explain my “no” in further detail, with adding the bigger picture. Sometimes saying “no” is just saying “no for now” ... but we have to work together to get to the “yes”.

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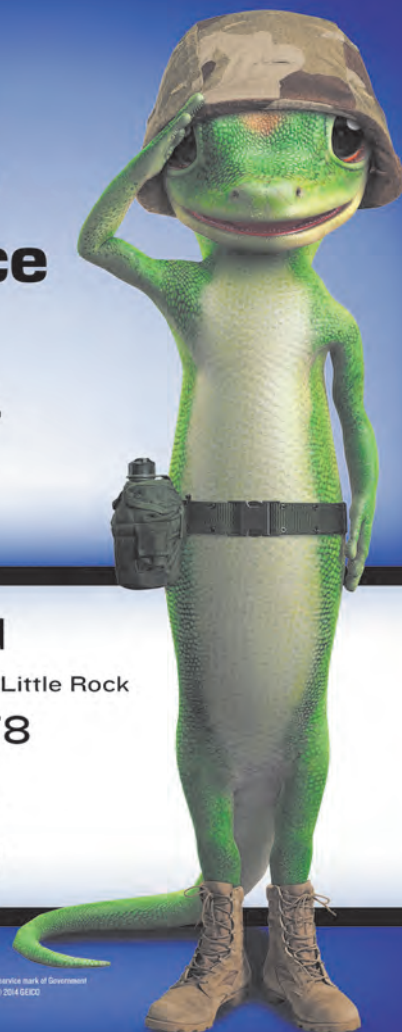
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Air Force accepts KC-46A Pegasus tanker aircraft

Secretary of the Air Force Public Affairs

ARLINGTON, Va. (AFNS) – The Air Force accepted the first KC-46A Pegasus tanker from The Boeing Company on Jan. 10.

This is a major milestone for the next generation tanker and will allow Airmen to begin operational testing and flight training.

The Air Force has identified, and Boeing has agreed to fix at its expense, deficiencies discovered in developmental testing of the remote vision system. The Air Force has mechanisms in place to ensure Boeing meets its contractual obligations while initial operational testing and evaluation continues.

The formal delivery ceremony at McConnell Air Force Base, Kansas, will occur as early as late January.



U.S. AIR FORCE FILE PHOTO

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GOLF CLUBS: Ping I2 irons, Taylor woods, Golfsmith putter, Hogan bag, all in excellent condition, \$299. 749-8667.

2 TWIN camo sheet sets, 1 comforter, 1 dust ruffle, new in bag, \$80 obo; 1 tan Dooney & Bourke purse, \$50; 1 navy blue Dooney & Bourke purse w/dust bag, almost new, \$75; 1 pink Brahmin crossbody, new w/ tags & dust bag, \$190; 1 green Liz Claiborne purse, \$15 obo; women's shoes, sz. 6 & 7; all clean, smoke free. Serious inquiries only. (501) 944-5346.

LG. 2 seat jogging stroller, earphone connection, \$25; Radio Flyer, large, plastic wagon, seats 2, \$20; large plastic toy box, \$20; Frisbee golf stands & 4 Frisbees, \$20; old school-room desk, \$20. 843-4890.

BEAUTIFUL ARTHUR Court aluminum rooster pitcher, \$75. Great Christmas gift for rooster collectors. Rare carnival glass pieces, \$25 & up. (501) 231-2757.

GARTH BROOKS boxed CD set (The Limited Series) of 5 CDs, new condition, \$20. (501) 231-2757.

ITEMS FOR SALE

GIRL'S BICYCLES, white & purple w/green brake lines, Murray Allant 10-speed w/headlight & tail light, must sell, (501) 882-2142 or 606-1314.

LARGE FIBERGLASS septic tank, good condition, \$500 obo. You load & haul. (501) 288-3761.

(8) 4' tall, 5' wide steel frame scaffold jacks w/braces & pins, \$125; heavy adjustable tow bar, never used, \$50. (501) 231-2757.

42 RECORD albums, gently used, 60s & 70s, Elvis, Hall & Oates, Rod Stewart, Sam Cooke & more, \$25. (501) 231-2757.

SEASONED CEDAR posts, 6" to 10" in diameter, 6' to 12' long, \$2 ea. (501) 288-1414.

JANOME 4-SPOOL serger, brand new, \$200; collectible Breyer horses, brand new, \$25-\$35; 12-place setting Noritake Rosales china & serving pieces, \$250; 47 pieces of crystal stems, 50 years old, \$150. (501) 628-7085.

ELLIPTICAL MACHINE, used 3 times, \$150 firm. 982-2262.

FEDERAL BREAKERS, new, \$5 ea.; kitchen drawer slides, \$10 pair; 2 computer towers, parting out, \$25 ea. (501) 983-1445.

GENERATOR, 4000XL, good condition, \$300. (501) 266-1408, Lonoke.

FURNITURE & APPLIANCES

LG. CAPACITY GE washer/dryer, frontload, only a few mos. old, like new, \$1,600.; side kick stainless steel refrigerator/freezer, lg. capacity, new in plastic, \$800 obo.; Kenmore, white side by side, water & ice in door, \$300 obo.; med. off-white chest freezer, \$70 obo.; med. size color TV, \$25 obo.; lg. TV, \$35 obo., both work great. Smoke free, clean & ready to go. Serious inquiries only. (501) 944-5346.

2004 WHIRLPOOL microwave/vent hood combination, never installed, \$150. (501) 628-7085, Wheatley.

ASHLEY POWER recliner, new in box, Pd. \$814, asking \$500 obo. (501) 580-1283.

MINI FRIDGE, \$30. (501) 983-1445.

GE SPECTRA electric range, \$175 obo. (501) 920-9691.

DINING ROOM table, 6 chairs, China cabinet, buffet, \$900. Pics avail. (501) 941-8128, Cabot.

FURNITURE & APPLIANCES

50" FLAT screen TV with swivel wall mount, \$100. (501) 988-2554.

RIVERSIDE SOFA, love seat, chair & ottoman, wood framed, removable navy blue cushions, \$350. (501) 843-2605.

ANTIQUE WOOD drop-leaf table, needs some repair on leg, \$65. (501) 983-1445.

LOVESEAT W/ROLL-OUT bed, great condition, \$200. (501) 259-9682 8 am-4 pm.

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HOUSE FOR rent: Sherwood, 20 Jackson Oaks Drive, 3 bedroom, 2 bath, 1800 sq. ft., fenced yard. No pets. Nice, clean house in nice neighborhood, \$950 month. (501) 834-1251.

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